

ANCHOR

...assuring effectiveness, keeping the promise

A publication of the Office of Institutional Effectiveness (OIE), Babcock University



WELCOME TO A NEW DAWN

With profound joy in my heart, I welcome you to a new year of great promises. We thank God for the opportunity to be alive in 2016, and to participate in life's activities. The God who has spared our lives requires that we fulfill the purpose for which He has kept us alive. Because He did not create us just to occupy space, but to engage in meaningful respon-

sibilities, He will be disappointed if we don't engage in useful labor, and do them with all our might. Jesus has given us a mandate to "occupy" until He comes (Luke 19:13). May He find us faithful in our little corners, and may we hear Him say to us, "well done, thou good and faithful servant, ...enter into the joy of the Lord" (Matthew 25:21).

Have a great year!



Constance C. Nwosu, Ph.D.
Associate Vice-President,
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Inspiration

THE CRACKED WATER POT

A water bearer in India had two large pots, each hung on one end of the pole he carried across the back of his neck. One of the pots had a crack in it. While the other pot was perfect and always delivered a full portion of water at the end of the long walk from the stream, the cracked pot arrived only half full. This went on every day for two years, with the bearer delivering only one and a half pots of water to his master's house. Of course, the perfect pot was proud of its accomplishment and saw itself as perfectly suited for the purpose for which it was made. But the poor cracked pot was ashamed of its imperfection and miserable that it was able to accomplish only half of what it had been made

to do. After two years of what it perceived as bitter failure, it spoke to the water bearer one day by the stream. "I am ashamed of myself and I want to apologize to you." "Why?" asked the bearer. "What are you ashamed of?" "For the past two years, I have been able to deliver only half my load because this crack in my side causes water to leak out all the way back to your master's house. Because of my flaws, you have to work without getting the full value of your efforts," the pot said. The water bearer felt sorry for the old cracked pot, and out of compassion he said, "As we return to the master's house, I want you to notice the beautiful flowers along the path." Indeed, as they went up the hill, the old cracked pot took notice of the sun warming the wildflowers on the side of the path. The pot felt cheered. But at the end of the trail, the pot still felt bad because it had

leaked out half its load, and again it apologized for its failure. The bearer said to the pot, "Did you notice that there were flowers only on your side of your path, but not on the other pot's side? That's because I knew about your flaw and took advantage of it. I planted flower seeds on your side of the path, and every day while we walk back from the stream, you've watered them for me. For two years I have been able to pick these beautiful flowers to decorate my master's table. If you were not just the way you are, he would not have such beauty to grace his house."

Moral: Each of us has his/her unique flaws—we are all cracked pots. But a compassionate and expert devotee can engage us in the Lord's service, and then, we can all be useful, despite our defects.

◆ Sacinandana Swami

OUR VISION

A driving force for transforming Babcock University into a center of excellence through assuring institutional effectiveness.

OUR MISSION

To uphold Babcock University as a center of excellence, through quality development and management of personnel and materials in teaching and learning, research, and spirituality.

OUR CORE VALUES

- Trust in God
- Integrity
- Persistence
- Excellence
- Diligence
- Service
- Loyalty to Seventh-day Adventist Heritage

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QUOTE OF THE MONTH

"Don't settle for your human capacity. Live up to your God-given potential."

- Benjamin Letter

NEW PRESIDENT/VICE-CHANCELLOR SETS AGENDA AT GENERAL ORIENTATION

Dateline: Monday, January 4, 2016. It was the annual general orientation for faculty and staff, and it signaled the dawn of a new beginning for Babcock University, what with the new President/Vice-Chancellor, Professor Ademola Stephen Tayo, rolling out his eight point agenda for transforming Babcock University into a center of excellence and global reckoning. The annual general faculty and staff orientation at Babcock University, organized by the Office of Institutional Effectiveness, has been a building block for engaging the institution's workforce in a better understanding of the strategic direction of the school. With a new administration in the saddle, expectations were high as the

2016 annual general orientation got underway. The aura of enthusiasm permeated the university central cafeteria, venue for the all-day orientation program, as faculty and staff greeted one another "happy new year!" Indeed, it was the dawn of a new era. With the theme "Sustaining the Vision through Our Mission in a Changing Society", the orientation program took a cursory evaluation of the university's milieu between the 2015 colloquium meeting and now, as well as provide a platform for charting the course for the future.

The one-day event kicked off with a devotional session presided over by the University Pastor and Associate Vice-President for Spiritual Life, Dr. Afolarin Ojewole. Titled "Living above Mediocrity: Sustaining the BU Vision, Ojewole

berated the level of mediocrity in the country. According to him, "mediocrity has become acceptable and attractive in Nigeria, with many people settling for standards that are too low, and goals that are too simple." Citing the parable of the three talents in Matthew 25:23-26, Ojewole reminded participants that a time will come when the Master, who has called everyone to duty, will demand an account of each person's talents and resources. He challenged everyone to live above mediocrity, be positively aggressive for God, and do God's will at all cost.

The devotional session was immediately followed by the President/Vice-Chancellor's new year message.

He also extended a special welcome to the new employees after the Director for Human Resources, Dr. Abiola Makinde, had conducted an elaborate



Prof. Tayo enunciates his Administration's roadmap

introduction of them.

The Associate Vice President for Institutional Effectiveness (AVP, IE), Professor Constance C. Nwosu, gave an overview of the day's program. This was immediately followed by a panel discussion on "Sustaining the Vision through Our Mission in a Changing Society: Post Colloquium Experience." This panel discussion was moderated by the Dean of School of Public & Allied Health, Professor Nnodimele Atulomah. Panelists included faculty and staff drawn from the various divisions of the university, namely Professor Dora Akinboye (Academic Division), Barrister Chimezie Nwakanma (Presidency), Architect Mykell Jegede (Management Services), Dr. Justina Sam Okere (Student Development), and Mr. Solomon Obida



For the new Principal Officers, leadership is not position but action

L-R: Vice President for Student Development, Dr. Joseph Olanrewaju; Vice President for Financial Affairs, Mr. Ilesanmi Akande; President/Vice-Chancellor, Prof. Ademola Tayo; Senior Vice President for Academic Administration, Prof. Iheanyichukwu Okoro; Senior Vice President for Management Services, Prof. Sunday Owolabi

TEACHING HOSPITAL EMPLOYEES RECEIVE BOOST

At Babcock, new employee orientation is part of a long-term investment in personnel development of the university. It is an initial process that provides easy access to basic information, programs and services, gives clarification, and allows new employees to take an active role in the institution. As a specialized sector of the university, especially as healthcare providers, effectively orienting new employees of the Babcock University Teaching Hospital (BUTH) to the campus and to their positions was critical to establishing successful and productive working relationships. The orien-

tation exercise which lasted the whole day took place on Monday, January 11, 2016 at the Siloam Valley Seventh-day Adventist Church, situated within the hospital premises.



Prof. Amanze: "Seventh-day Adventists accept the Bible as their only creed"

A devotional message, which set the tone for the day's activities, was delivered by the University Pastor and Associate Vice President for Spiritual Life, Dr. Afoilarin Ojewole. Presentations for the day were planned and delivered to

the participants with a view to giving them a successful start to their duties and jobs. The presentations and activities included welcome and introduction, coordinated by the Chief Medical Director, Dr. Franklin Ani, and the Director for Human Resources, Dr. Abiola Makinde. BU Corporate Identity Statement/Vision, Mission, and Core Values of BUTH, was jointly presented by the Associate Vice President for Institutional Effectiveness, Professor Constance C. Nwosu, and the Director for Clinical Services, Dr. John O. Sotunsa. Also, Dr. Ani gave an insight into "The Healing Ministry and the Good Samaritan Philosophy", while the Senior Vice-President, Academic (SVPA), Professor Iheanyichukwu Okoro,

who doubles as Provost for the College of Health & Medical Sciences, presented on "Administrative Structure & Expectation, Team work, Christian Ethics, and Medical Practices". Others are "Who are the Seventh-day Adventists?" by the Dean, School of Education and Humanities, Professor Philemon Amanze; Professor Constance Nwosu highlighted some excerpts from Ellen G. White on "Our Hospitals", and also led a discussion on "Making Sabbath Special at BUTH." The Associate Vice President for Student Development, Dr. Taiwo Williams, and Dr. Elizabeth Okonkwo of the Student Support Center made a joint presentation on "Relating with Our Students and Patients." Deputy director for security services, Mr. Christian Momoh, made a presentation on Security Services, while the Director for Finance at BUTH, Mrs. Jane Emejuru, educated participants about "Finances & Claims."

...NEW PRESIDENT/VICE-CHANCELLOR SETS AGENDA" – cont'd from page 2

(Finance).

A major highlight of the orientation exercise was the vision-casting by the President/Vice-Chancellor, Professor Ademola Stephen Tayo, who enunciated his administration's eight-point agenda. The Principal Officers also took turns to speak on aspects of the agenda that relate to their respective divisions, and how they

plan to actualize them. The aim of this activity was to acquaint the entire workforce with the strategic direction of the new administration. This session was moderated by the Chief of Staff to the President/Vice-Chancellor, Dr. Sunday D. Audu.

There was also a presentation on health captioned "Your health in

2016," delivered by Dr. Akindele Ladele, Head, Department of Family Medicine, Babcock University Teaching Hospital. This was followed by a presentation on Administrative Structure by the Senior Vice President, Academic (SVPA), Professor Iheanyichukwu Okoro. The SVPA, in collaboration with the AVP, IE, assisted the Presi-

dent/Vice-Chancellor in awarding certificates to participants of the Integration of Faith & Learning (IFL) seminars for modules one, two, and three.

The 2016 orientation exercise closed with renewed drive and determination in the hearts of participants to support the new administration in achieving the set agenda and mission of the university.

QUALITY ASSURANCE AND CONTROL UNIT HOLDS TRAINING

The Quality Assurance and Control Unit of the OIE has held a three-day in-house training program geared towards enhancing the skills and performance of its personnel. The training which held from January 11 - 13, 2016 was tagged "Enhancing the Skills of Quality Assurance and Control Officers in Service Delivery & Consolidation." The training took cognizance of major domains of the unit's assignment, and presentations were tailored along these areas. They include 'Documentation and Record Management for Service Consolidation in Babcock University', Understanding the functionality

of Tertiary Institution with respect to Quality Assurance & Control', and 'Application of Statistics in Evaluation of Teaching Effectiveness and Service Consolidation.' Facilitators for these three tracks were the Deputy Director of the unit, Mr. Nwabueze Agbanyim, Mr. Jonas Okemiri, whose portfolio was Personnel and Social Services until his recent appointment as Senior Administrative Officer in the Office of the Senior Vice-President for Academic Administration, and Mrs. Ngozi Ogbonna who is concerned with academic quality and Student Rating of Teaching Effectiveness, respectively. At the end of the training program, participants were poised for greater exploits.

OIE RE-ORGANIZATION

As the Professor Ademola Stephen Tayo-led administration took over the reins of leadership, it saw the need to re-organize the institutional structure for optimum service delivery. This re-organization had its imprint on the Office of Institutional Effectiveness, resulting in movements and upgrades.

SIWES UNIT: The Student Industrial Work Experience Scheme Unit has been upgraded to a directorate. This much awaited development became necessary in order to position the unit

to meet standards that are obtainable in other climes. Dr. Samuel Dada who was the SIWES Coordinator, now serves as Director.

RIC: The Research and International Cooperation, which was a unit under the OIE, now stands on its own as a sub-division within the Academic Division. Professor Grace Tayo serves as its Executive Director. We congratulate her and her team of experts.

BUMU: A new unit, Babcock University Merit Unit (BUMU), has been added to the OIE to oversee merit and demerit matters involving faculty, staff, and students. Mrs. Edith Ogbuleka has moved from the AVP, IE's office to BUMU .

C-O-N-G-R-A-T-U-L-A-T-I-O-N-S!!!

LAW SCHOOL TOPS BAR FINAL EXAMINATION RESULTS

We roll out the drums in celebration of the Babcock University School of Law and Security Studies as it tops the list of the forty-two (42) Law Faculties in Nigeria in the Bar final exam-

inations of 2015 released on December 1, 2015. This is another feather on the cap of the university. Congratulations to the Dean, Faculty, Staff, and students of the School. To God be the glory!

SIXTEEN 500 LEVEL ACCOUNTING STUDENTS BAG ACA

The University felicitates with the Accounting department on behalf of the sixteen (16) 500 level students who made the list of qualified Chartered Accountants in the last examinations. The list was released by the Institute of Chartered Accountants of Nigeria (ICAN) this January.

While we thank the university administration for giving the Accounting Department all the support without which this leap would not have been possible, we honor the students for making the university proud. We wish all the candidates for the May 2016 diet success as they prepare for this milestone in their academic and professional pursuits.

OIE Slogan PreDATE

- P:** Prevent inefficiency
- D:** Detect challenges
- A:** Act on them
- T:** Transform through negotiation
- E:** Encourage effectiveness and compliance

We will be glad to hear from you as you promote effectiveness at Babcock University. Please call:
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